

STRATEGIC

PLAN

2021-2025



1. Human Rights and Civil Society Strengthening

1. An engaged youth citizenry who exercise individual agency and collective action in defending and promoting human rights and democratic governance.	Goal	Civil Society actors and space are strengthened to foster human rights, democratic governance, and empowerment of youth
2. Increased accountability of duty bearers in upholding human rights and democratic governance		
3. The operating environment for civil society actors is safe, secure and strengthened.		
4. Actively engaged Youth HRDs influencing a conducive legal and policy framework on human rights protection and democratic governance		
5. Enhanced capacity of Youth HRDs.		

2. Wealth Creation & Economic Justice

1. Youths are organised and actively participate in productive sectors of the economy.	Goal	Improved socio-economic status of youths through increased incomes and advancement of economic freedoms.
2. A broad-based youth movement of economic freedom fighters is built and working together in pursuit of economic justice and transformation.		
3. Eradication of all forms of economic exploitation including modern slavery in the informal and formal sectors of the economy		
4. Government is influenced to develop and advance progressive laws, policies and strategies aimed at enhancing and protecting socio-economic rights of the youth		
5. Duty bearers are influenced to increase financial and technical investment towards fighting poverty and inequality		
6. Rights-holders hold duty bearers accountable on natural resource governance and respect for human rights		

3. Anti-Corruption & Rule of Law

1. Youth and civic groups are organized and empowered for collective action in the fight against corruption	Goal	Reduced corruption through improved service delivery, Rule of Law and Culture of integrity.
2. Youth and civic groups influence a decrease in corruption at the point of delivery of public services.		
3. Youth and civic groups influence a decrease in corruption in public procurement		
4. Strengthened Rule of Law in the fight against corruption		
5. Civic groups influence a culture of integrity amongst duty bearers and youth.		
6. Enhanced Rule of Law, Judicial Accountability and independence		
7. Improved access to justice		

4. Gender and Social Inclusion

1. Youth, women and community structures are mobilised and actively lead in the fight against GBV, child marriages and exploitation.	Goal	Women and girls and traditionally marginalized groups are empowered and free from all forms human rights violations
2. Young women and adolescents access comprehensive sexual and reproductive health services		
3. Women and girls at risk of violence and survivors access lifesaving and specialised GBV services		
4. Laws and policies on Gender Equality are enforced		
5. Rights of traditionally marginalized groups such as youth with disability, persons with albinism, Commercial Sex Workers, the elderly, LGBT, and Prisoners, street kids are protected.		

5.. Institutional Strengthening

1. Strengthened Governance and Management Systems	Goal	Strengthened institutional capacity for quality programme delivery, growth, resilience, and sustainability
2. Strengthened financial stability and sustainability of the organisation		
3. Increased capacity in M&E system		
4. Effective Communication, research, knowledge management, documentation, and publication		
5. Building and sustaining engaged target beneficiaries and structures.		